



EO Mentorship

“I was given a 10,000-foot view from my Mentor. When you’re running your business, it’s hard to see past the first 50 feet.”

—Barrett Ersek

EO Mentee and president
of Happy Lawn

CHANGE YOUR PERSPECTIVE

EO Mentorship fosters relationships that aim for high-level leadership and personal development within a structured timeframe. Throughout the mentorship, Mentees work toward goals and create personal accountability, while Mentors support them with shared insights, perspectives and experiences.

How does it work?

EO Mentorship lasts 10-12 months. In this time, Mentees and Mentors will meet face-to-face for one to three hours per month. A local EO Mentorship Chair will pair the Mentee with a Mentor based on their development goals and a Mentor’s expertise.

Relationships typically start at a launch event. From there, the Mentees are responsible for driving the relationship forward by scheduling meetings, sharing goals and reporting on their progress. The Mentor’s role is to share experiences and act as a sounding board to the Mentee.

Once the year is up, the relationship ends with a celebration of achievements. At this point, the Mentee and Mentor may part ways or continue in an informal relationship. It is highly encouraged that the Mentee give back to the program by serving as a Mentor to an EO Accelerator or EO GSEA participant, or a fellow EO member.

An ideal Mentee is someone who:

- » Takes personal responsibility for business and personal growth
- » Aggressively seeks out the resources needed to advance the relationship
- » Opens up to feedback and challenges from others
- » Embraces the value of EO and is actively involved in the chapter

To get involved with Mentorship, contact your chapter board to see if a Mentorship program exists, or email mentorship@eonetwork.org.